**Community Restorative Centre**

**The Community Restorative Centre (CRC) is a community based agency providing assistance to people affected by the criminal justice system.**

***Applicant Name:***

***Postal Address:***

***Email:***

***Phone:***

***Date:***

***Please indicate where you saw the position advertised:***

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

**Essential Selection Criteria: Transitional Drug and Alcohol Worker**

1. **Relevant qualification(s) or significant experience in the provision of drug and alcohol counselling / treatment to men and women with complex needs.**
2. **Demonstrated experience in the provision of drug and alcohol counselling/treatment to people with complex needs, including organisation names, dates, roles and responsibilities.**
3. **Understanding of and commitment to the principles of harm minimisation and the delivery of holistic, social and emotional wellbeing support.**
4. **Demonstrated experience in providing flexible outreach, trauma-informed, person centred therapeutic support that meets the needs of clients with cognitive impairment, mental illness and/or other complex needs.**
5. **Demonstrated knowledge of issues facing people involved in the criminal justice system and the services available to support them.**
6. **Ability to provide culturally secure therapeutic support to Aboriginal and Torres Strait Islander clients and clients from a culturally and linguistically diverse background.**
7. **Competence in maintaining thorough confidential client records and databases.**
8. **Strong communication, interpersonal and networking skills.**
9. **Current driver’s Licence.**
10. **Current NSW Working With Children Check.**
11. **Legal right to work in Australia. Please indicate your status.**

Desirable Criteria: Transitional Drug & Alcohol Worker

1. **Knowledge of current Child Protection legislation**
2. **Understanding of the workings of Corrective Services NSW.**

Referees (please provide 2 referees who have directly supervised you in your current or previous roles):

1. Name:

Organisation:

Role:

Contact Telephone (landline preferred):

1. Name:

Organisation:

Role:

Contact Telephone (landline preferred):