

POSITION DESCRIPTION

Transition Worker

PRIMARY FUNCTIONS:

The Transition Worker will provide a continuum of support aimed at addressing the complex and diverse needs of men transitioning from NSW Correctional Centres back into the community. Casework services are conducted on a residential and outreach basis with initial contact being established pre-release. This role will work collaboratively with the CRC Transitional Drug and Alcohol program to deliver a combination of support services to clients on an on-going basis.

The position will provide a broad range of casework services to ex-inmates to assist in the reduction of isolation and stigma, the development of a sense of community and belonging, and the building of positive relationships with both family and support networks. A vital element of casework support will be the provision of assistance to obtain secure, long-term independent accommodation. This will be combined with support to develop independent living skills, access to community treatment and other relevant services.

With the full introduction of the NDIS on 1st July 2018 the position will work to ensure all eligible clients are transitioned to or linked with the NDIS, have plans established and service supports in place.

RELATIONSHIPS:

- Accountable to the Board of Management through the Chief Executive Officer
- Reports to the Manager of Programs on a daily basis
- Liaises with CRC Transition Workers, AOD Transition team, other CRC team members, and all relevant program stakeholders

PRINCIPAL ROLES:

- To manage referrals, to visit prisons and conduct assessments and commence engagement with men accessing the Transitional support service.
- To provide long term support and case management to ex-inmates with the aim of maintaining medium and long term independent accommodation and linkages to other relevant services and the NDIS.
- To work with clients with a range of offending histories, including violent offences, sex offences and offences against children.
- Network and liaison with relevant government and non-government agencies addressing a wide range of needs and issues for men with criminal justice histories.
- To work with clients with a range of offending histories including violent offences, sex offences and offences against children.

PRINCIPLE DUTIES:

- To assess client referrals for the service.
- To visit correctional centres to conduct assessments and maintain regular initial contact with applicants to assist with engagement and to establish long term needs.
- To provide ongoing casework services to people exiting custody who are experiencing complex issues such as substance use disorders, mental illness, cognitive impairment, homelessness and potentially have multiple other needs to assist them with achieving independent living and access to services.
- To support and case manage clients in CRC shared accommodation and external housing situations e.g. tenancies, HNSW T.A. and other crisis accommodation.
- To assist with property management of the CRC share house including incidental property maintenance.
- To assist with the organisation and movement of client property and furniture.
- To ensure that opportunities to access long term housing options are maximised.
- To assist all clients with their referral, planning and service identification with the NDIS.
- To liaise and network with relevant community, government and non-government organisations to advocate and ensure appropriate service provision for clients.
- To provide information to key government and non-government organisations re the issues facing offenders post release in order to increase access to services for the client group.
- To work with male and female clients of other CRC Services as required from time to time.
- To provide content contributions for CRC publications and communications, such as the Annual Report, website and brochures, as required.
- To ensure CRC policies and procedures are adhered to at all times.
- To take reasonable care for their own health and safety and the health and safety of others, and ensure they comply with any reasonable instruction by CRC management.
- To attend regular clinical supervision.
- To attend all relevant staff and agency meetings.
- To attend relevant training and professional development.
- To maintain appropriate records and statistics.
- To perform any other duties consistent with the function and role of the position.