

POSITION DESCRIPTION

AOD Transition Worker

INTRODUCTION:

The *Alcohol and Other Drug (AOD) Transition Program* aims to overcome barriers to accessing alcohol and other drug services for people exiting prison particularly those with an intellectual disability or cognitive impairment; or with a mental illness; or who are Aboriginal and Torres Strait Islander people. The AOD program accepts referrals for eligible clients who will be residing in Greater Sydney Metro region via NSW Corrections and community agencies.

The AOD Transition Program objectives are:

- To reduce the use of illicit drugs and alcohol amongst program clients
- To improve access to health and social services for program clients
- To improve the physical, psychological, social and emotional wellbeing of program clients
- To reduce offending and recidivism and improve parole compliance for program clients

PRIMARY FUNCTIONS:

- To assist people exiting prison to address problematic drug and alcohol use, based on goals identified by the client, and provide continuity of support for those who have participated in drug and alcohol programs while in custody.
- To aim to reduce offending behaviour and recidivism that is directly connected to problematic drug and alcohol use.
- To work with clients with a range of offending histories, including violent offences, sex offences and offences against children.
- To build the capacity of mainstream drug and alcohol services to work with criminal justice system clients.
- To build relationships with key stakeholders such as Corrective Services NSW and Justice Health staff at Sydney metropolitan correctional centres.

RELATIONSHIPS:

- Accountable to the Board of Management through Chief Executive Officer
- Reports to the Manager AOD Transition
- Relates to the Senior Transitional Drug and Alcohol Worker on a day to day basis
- Liaises with the AOD Transition Team, Jailbreak Health Project Coordinator, Transition Team, CRC team members and all relevant program stakeholders

PRINCIPLE DUTIES:

- To assess referrals and conduct assessments of clients referred pre-release from custody.
- To provide pre-release AOD counselling and support to people for one month prior to their release.
- To provide outreach AOD counselling and support to people in their own homes or some other safe place during the high risk transitional period (first 3 months) from prison to the community for a further 11 month period post-release.
- To provide advocacy, support, including harm minimisation and health promotion information and warm referral pathways to assist people to access and engage with mainstream AOD and other support programs that can improve their social and emotional wellbeing.
- To build relationships with key stakeholders such as Corrective Services NSW and Justice Health staff at Sydney metropolitan correctional centres.
- To contribute to the development and delivery of AOD groups for clients.
- To work with clients in other Transition Programs as required from time to time.
- To maintain confidential and comprehensive case files documenting client referral, assessment, case plans, goals and outcomes and update CRC databases for all clients on a regular basis.
- To participate in regular clinical supervision, performance planning and professional development and attend staff and partner agency meetings as required.
- To provide content contributions for CRC publications and communications, such as the Annual Report, website and brochures, as required.
- To adhere to all CRC workplace policies and guidelines.
- To take reasonable care for their own health and safety and the health and safety of others, and ensure they comply with any reasonable instruction by CRC management regarding Work Health and Safety.
- To perform any other duties consistent with the function and role of the position.